

Théâtre Cercle Molière (TCM) is adapting to the Manitoba Public Health COVID-19 workplace health orders.

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## COVID-19 Screening questions:

TCM has a screening process in place for employees, contract workers, actors, volunteers, patrons and visitors. Before entering TCM, you must answer the following questions. These will be posted at every entrance to the building and offices. This screening tool provides us with the names and coordinates of visitors for the purpose of contact tracing. [See the screening tool on pages 5 & 6 of this document.](#)

## Vaccination:

In accordance with provincial directives, TCM will open its doors to fully vaccinated persons only.

Non-vaccinated children ages 12 or less can access these premises if they are accompanied by a fully vaccinated person from their household.

## Respecting the maximum capacity of the premises (rentals and theatre):

In accordance with provincial directives regarding organised gatherings in a business, facility or space that must limit admission only to persons who have been fully vaccinated, TCM may increase the number of people to 100% of the normal capacity of the spaces. However, TCM is choosing to only increase attendance to 75% capacity.

Rentals remain at a capacity of 50 people or at 50%, whichever is highest. As of September 7, 2021, a government issued proof of vaccination will be required of all persons who come to TCM.

TCM will give access only to persons who can provide proof of full vaccination and to children 12 and under who accompany them. The children in question must live in the same household or be related to the person who accompanies them.

## Physical distancing:

We require that physical distancing of two meters be respected for people who are standing.

## Wearing a mask:

Whoever is on the premises of TCM must wear a well-fitting mask that covers the mouth, nose and chin.

People on stage do not need to wear a mask when they are in an area where members of the public do not normally have access. If they are in an area where members of the public have access or if they are interacting with members of the public, masks must be worn.

### People can remove their masks temporarily for the following reasons/purposes:

- Receiving a service that cannot be received while wearing a mask.
- Consuming food or drink.
- Dealing with an emergency or a medical need.
- Establishing their identity.

### The wearing of a mask is not compulsory for:

- Children under the age of five.
- Anyone with a health condition unrelated to COVID-19, including breathing or cognitive difficulties, or a disability, that prevents them from safely wearing a mask.
- Anyone who is unable to put on or remove a mask without the assistance of another person.

## Hand hygiene:

Good hand hygiene provides important protection against numerous infections, including viral respiratory infections such as the flu and COVID-19.

People are invited to take common preventative measures, such as washing hands with soap and warm water for at least 15 seconds or by using an alcohol-based hand sanitizer. Be sure to dry your hands well. If you are using an alcohol-based hand sanitizer, let your hands dry completely.

### It is particularly important to wash your hands:

- After having coughed or sneezed.
- When caring for a sick person.
- Before, during and following food preparation.
- Before eating.
- After using the washroom.
- When your hands are visibly dirty.

If your hands are visibly dirty, it is important to wash them with soap and water. Signs regarding hand hygiene for the public are posted on the premises.

## Box Office and Bar:

The box office and bar will only accept electronic payments.

**If an employee, a contract worker, an actor, a volunteer or a visitor receives a positive result to a COVID-19 test and who may have had an interaction with colleagues before the diagnosis was confirmed, the employee, the contract worker, the actor, the volunteer or the visitor must:**

- Self-isolate immediately and follow the directives of the regional health authority. The regional health authority will advise whoever was exposed to the person who received a COVID-19 diagnosis and will determine all control measures that must be put in place.
- For management of cases and contacts, the regional health authority will provide directives regarding follow-up and will advise the employer of any and all measures to be taken.
- The regional health authority will direct the process in determining all other persons who may have been exposed.

**The law provides all employees, contract workers, actors, volunteers and visitors with three fundamental rights:**

- The right to be informed about all questions related to health and/or safety.
- The right to participate in decisions or discussions that could potentially affect their health and/or their safety.
- The right to refuse work that could potentially put their health and/or safety or the health and/or safety of others at risk.

Signs are posted, reminding everyone of the importance of hand sanitizing, wearing a mask and physical distancing on the premises.

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Reference: PUBLIC HEALTH ACT (c. P210 de la C.P.L.M.) Orders given in accordance with the Public Health Act that come into effect on September 3, 2021 at 0:01. Also, the email received from the Manitoba Government Enquiry on September 20, 2021.

## Frequently Asked Questions:

### What if I think I have caught a cold?

If you have cold symptoms, do not come to work/rehearsal and notify your supervisor, stage manager or director immediately. They will inform others on the team of your absence as necessary, ensuring all personal health information remains confidential.

- Use the self-screening test to assess your risk level and follow the issued instructions.
- You must stay at home until you have been symptom free for 24 hours and/or, in the event you have been directed by Manitoba Public Health to be tested for COVID-19, receive a negative result.
- Depending on the severity of your symptoms, you may continue to work remotely from home, if feasible for the work you are responsible for.
- If it is not feasible to work remotely, or symptoms warrant a day of rest, a sick day should be taken.

### What if a fellow colleague, team member or TCM staff member thinks they have a cold or are symptomatic?

Each artist and staff member must complete a self-screening test prior to attending work/rehearsal each day. Should someone from the team report becoming symptomatic, work will not be cancelled. All team members working in that cohort or who came in close contact will be notified that they are required to self-monitor for symptoms for the next 24 hours. If during that 24-hour monitoring period you become symptomatic, you are to notify your supervisor, stage manager or director immediately and self-isolate at your current residence/accommodations. You will also be required to follow directives from Manitoba Public Health. Work will continue with those who passed the screening test that day, and those at home will join the group via telephone or videoconference. People who are symptomatic will continue to work remotely.

### What if there is a confirmed case of COVID-19 within the facility?

TCM's responsibility when notified of a confirmed case of COVID-19 is to communicate all the available information to Manitoba Public Health while maintaining confidentiality on the specific individual(s). TCM will subsequently follow all directives from Manitoba Public Health and support them in their investigation and contact tracing. Work will continue with the health and safety protocols in effect (physical distancing, mask wearing, hand sanitizing) until Manitoba Public Health orders a suspension of activity and closure of the facility. Work will be paused until Manitoba Public Health deems it appropriate to resume. There are several factors that Manitoba Public Health will consider and address on a case-by-case basis. Communication will be provided should any additional measures be directed by Manitoba Public Health.

### What will costume fittings be like?

During costume fittings, access to the wardrobe area will be limited to the designer and the actor being fitted:

- All parties must sanitize their hands prior to the start of the fitting, immediately after, and will wear, at minimum, a non-medical mask during the fitting.
- A face shield can be provided to the designer.

# COVID-19 Screening Tool

## Part 1/2

Before entering TCM, you must answer the following questions. These will be posted at every entrance to the building and offices. This screening tool provides us with the names and coordinates of visitors for the purpose of contact tracing:

<b>Part 1 : Symptom screening questions</b> (check all that apply)		
<b>A. Do you have a new onset, or worsening, of any ONE of the following symptoms?</b>	<b>YES</b>	<b>NO</b>
• Fever > 38°C or subjective fever/ chills		
• Cough		
• Sore throat/ hoarse voice		
• Shortness of breath/ breathing difficulties		
• Loss of taste or smell		
• Vomiting or diarrhea for more than 24 hours		
<b>If "yes" to any of the above, DO NOT ENTER.</b>		
<b>B. Do you have a new onset, or worsening, of any TWO of the following symptoms?</b>	<b>YES</b>	<b>NO</b>
• Runny nose		
• Muscle aches		
• Fatigue		
• Conjunctivitis (pink eye)		
• Headache		
• Skin rash of unknown cause		
• Nausea or loss of appetite		
• Poor feeding (if an infant)		
<b>If "yes" to any of the above, DO NOT ENTER.*</b>		

\* If you have only one symptom in section B and it has been less than 24 hours since it started, stay home and avoid contact with others. Re-evaluate after 24 hours and use the on-line COVID-19 Screening Tool: [sharedhealthmb.ca/covid19/screening-tool/](https://sharedhealthmb.ca/covid19/screening-tool/).

# COVID-19 Screening Tool

## Part 2/2

<b>Part 2 : Exposure screening questions (check all that apply)</b>		
<b>Exposure history</b>	<b>YES</b>	<b>NO</b>
• Have you, or a member of your household, been in close contact (within 2 meters/ 6 feet for more than 15 minutes) in the last 14 days with a confirmed COVID-19 case?		
• Have you been exposed to COVID-19 in a work or public setting?		
• Have you, or a member of your household, travelled outside of Canada or within Canada in the past 14 days? **		
• Is a member of your household sick with COVID-19 symptoms, and waiting for COVID-19 test results? ***		
• Are you, or a member of your household, waiting for COVID-19 testing results? ***		
<b>If "yes" to any of the above, DO NOT ENTER.</b>		

Take the online screening tool: [sharedhealthmb.ca/covid19/screening-tool/](https://sharedhealthmb.ca/covid19/screening-tool/).

\*\* Essential workers, such as those involved with transportation, are exempt from self-isolation (quarantine) orders, provided that they have no symptoms.

\*\*\* Exemptions are in place for asymptomatic household members if they are an essential worker required to wear medical grade PPE while at work, such as health care workers and first responders.

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If the checklist advises you Not to Enter: stay home, isolate and refer to the online COVID-19 Screening Tool at [sharedhealthmb.ca/covid19/screening-tool/](https://sharedhealthmb.ca/covid19/screening-tool/).

You can also call Health Links - Info Santé at 204-788-8200 or toll free at 1-888-315-9257 for further guidance. Up to date information on COVID-19 can be found at: [manitoba.ca/covid19/index.html](https://manitoba.ca/covid19/index.html)